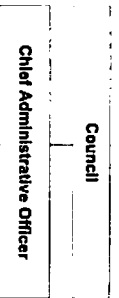


SENIOR AND OPERATIONAL LEADERSHIP TEAM 2016

Chief Administrative Officer	Robert Shelton
Commissioner, Community Services	Ian McDougall
Commissioner, Corporate Services	Esther Armchuk
Commissioner, Development & Infrastructure Services	Peter Noehammer
Director, Corporate Communications	Wanda Bennett
Director, Engineering Services	Rachel Prudhomme
Director, Financial Services	Mike Mayes
Director, Human Resources	Lynn Georgeff
Director, IT Innovation	Susan Chase
Director, Information Technology (acting).....	Mary-Anne Wigmore
Director, Legal Services	(vacant)
Director, Legislative Services	Andrew Brouwer
Director, Planning & Building Services	Rick Nethery
Director, Public Works Services	Chris Kalimootoo
Director, Recreation & Culture Services	Colin Service
Economic Development Officer	Chris Kallio
Manager, Customer Services	Bonnie Munslow
Manager, Procurement Services	Gord Sears
CEO, Library Services	Todd Kyle
Fire Chief, Central York Fire Services	Ian Laing



Town of Newmarket – Administrative Structure



Office of the Chief Administrative Officer		Commissioner, Development & Infrastructure Services				Commissioner, Corporate Services			Commissioner, Community Services**			Library Services		
Corporate Communications	Human Resources	Strategic Initiatives	Fire Services	Engineering Services	Planning & Building Services	Public Works Services	Information Technology	Financial Services	Legislative Services	Legal Services	Economic Development	Recreation & Culture Services	Customer Services	
<ul style="list-style-type: none"> Corporate Reputation & Brand Management Public & Media Affairs Internal Communications External Communications Emergency Communications 	<ul style="list-style-type: none"> People Plan Organizational Readiness Attraction & Retention Compensation & Benefits Employee & Labour Relations Corporate Learning & Development Health & Safety Recruitment Organizational Design & Development Change Management Policy Development 	<ul style="list-style-type: none"> Strategic Initiatives Corporate Project Support Continuous Improvement Programs Corporate Policy Administration 	<ul style="list-style-type: none"> Fire Prevention & Public Education Fire Suppression Staff Development / Training Equipment Maintenance Emergency Management Mutual Aid 	<ul style="list-style-type: none"> Engineering Asset Management Traffic Management Development Engineering Capital Projects Infrastructure Construction - Water, Sewer, Roads, Bridges, Parks, Trails, Facilities, Storm Water 	<ul style="list-style-type: none"> Long Range Planning Development Control (Bylaws, site plans, subdivisions) Circulation of Land Use Planning Documents Municipal Addressing Compliance Committee of Adjustment Building: <ul style="list-style-type: none"> Building Permits Inspections Complaints 	<ul style="list-style-type: none"> Recycling & Waste Mgmt Property, Facilities Maintenance & Operation Crossing Guards Infrastructure Maintenance - Roads, Sidewalks, Culverts, Water/Wastewater/Storm Water Fleet Maintenance Parks/Trails/Open Spaces Planning & Maintenance 	<ul style="list-style-type: none"> Leverage Technology Systems Align systems with strategic corporate priorities IT Infrastructure Business Applications Telocommunications 	<ul style="list-style-type: none"> Tax Billing/Collection Water and Sewer Billing Accounting Investment Budget Payroll 	<ul style="list-style-type: none"> Legislative Services: <ul style="list-style-type: none"> Clerks Council & Committee Secretarial Services Municipal Elections Corporate Records Animal Control Licensing & Vital Statistics Bylaws & Property Standards Provincial Offences 	<ul style="list-style-type: none"> Legal services for Council & all Town Departments Registration of documents in the Registry Office Real Estate Transactions Plan of Subdivision Registration Agreement/Contract/Bylaw preparation, review & advice Ontario Municipal Board, Tribunal & Court Representation 	<ul style="list-style-type: none"> Economic Development Strategy Community Investment Marketing Corporate Liaison Community Improvement Plan - Financial Incentive Program 	<ul style="list-style-type: none"> Recreation & Culture Programs Seniors Activities Youth Centre Activities Special Events Aquatics Vending & Concessions Facilities Booking Museum Theater Needs assessments - Parks & Facilities Marketing & Ancillary Revenues Shared Use Facilities & Leases 	<ul style="list-style-type: none"> Customer Service / Call Centre Customer Service Kiosks Internal & External Customer Service Community Survey Customer Development Opportunities 	<ul style="list-style-type: none"> Newmarket Connections Administration Services Research Services Seniors Services Adults Services Childrens Services

Note: CEO, Library reports to Library Board
 CYFS reports to Joint Council Committee

* Denotes direct reporting relationship to Commissioner
 ** Reflects Collaborative Partnership

SUMMARY OF FULL TIME EQUIVALENTS BY DEPARTMENT

DEPARTMENT	Full-Time	Part-Time	2016	2015	Overall + or Reduction (-)	
					Full-Time	Part Time
Members of Council						
Office of the Mayor, Regional Councillor and Ward Councillors	4.00	0.00	4.00	4.00	0.00	0.00
Total	4.00	0.00	4.00	4.00	0.00	0.00
CAO's Office						
Office of the CAO	2.00	0.00	2.00	2.00	0.00	0.00
Strategic Initiatives	3.00	0.00	3.00	4.00	-1.00	0.00
Corporate Communications	6.00	0.00	6.00	5.00	1.00	0.00
Human Resources	8.00	0.00	8.00	7.00	1.00	0.00
Total	19.00	0.00	19.00	18.00	1.00	0.00
Corporate Services Commission						
Office of the Commissioner	1.00	0.00	1.00	1.00	0.00	0.00
Information Technology	17.00	0.00	17.00	15.00	2.00	0.00
Legal Services	5.00	0.00	5.00	4.57	1.00	-0.57
Legislative Services	17.00	1.14	18.14	18.14	0.00	0.00
Procurement	5.00	1.75	6.75	6.14	0.00	0.61
Financial Services	18.00	0.00	18.00	17.00	1.00	0.00
Total	63.00	2.89	65.89	61.85	4.00	0.04
Development & Infrastructure Services Commission						
Office of the Commissioner	3.00	0.00	3.00	3.00	0.00	0.00
Engineering Services	15.00	0.50	15.50	16.50	-1.00	0.00
Planning & Building Services	22.00	0.00	22.00	22.00	0.00	0.00
Public Works Services	104.00	0.00	104.00	99.00	5.00	0.00
Total	144.00	0.50	144.50	140.50	4.00	0.00
Community Services Commission						
Office of the Commissioner	1.00	0.00	1.00	1.00	0.00	0.00
Customer Service	13.00	1.47	14.47	14.47	0.00	0.00
Economic Development	3.00	0.00	3.00	3.00	0.00	0.00
Recreation & Culture Services	29.00	0.63	29.63	29.63	0.00	0.00
Total	46.00	2.10	48.10	48.10	0.00	0.00
Total	276.00	5.49	281.49	272.45	9.00	0.04
Central York Fire Services* FTE's shared with Town of Aurora	145.00	0.00	145.00	140.00	5.00	0.00