

Wage Scales - Grade 10 and above, 2014 - 2018

January 1, 2014 Market Review Non Union Regular SALARIED Wage Scale						
GRADE	LEVEL 1	LEVEL 2	LEVEL 3	LEVEL 4	LEVEL 5	LEVEL 6
S-15	\$ 144,783	\$ 152,022	\$ 159,262	\$ 166,500	\$ 173,739	\$ 180,977
	\$ 79.551	\$ 83.529	\$ 87.506	\$ 91.484	\$ 95.461	\$ 99.438
S-14	\$ 128,127	\$ 134,533	\$ 140,939	\$ 147,345	\$ 153,752	\$ 160,157
	\$ 70.399	\$ 73.919	\$ 77.439	\$ 80.959	\$ 84.479	\$ 87.998
S-13	\$ 113,386	\$ 119,056	\$ 124,725	\$ 130,394	\$ 136,063	\$ 141,732
	\$ 62.300	\$ 65.415	\$ 68.530	\$ 71.645	\$ 74.760	\$ 77.875
S-12	\$ 100,342	\$ 105,359	\$ 110,376	\$ 115,393	\$ 120,410	\$ 125,426
	\$ 55.133	\$ 57.890	\$ 60.646	\$ 63.403	\$ 66.159	\$ 68.916
S-11	\$ 88,798	\$ 93,238	\$ 97,678	\$ 102,118	\$ 106,558	\$ 110,997
	\$ 48.790	\$ 51.230	\$ 53.669	\$ 56.109	\$ 58.548	\$ 60.987
S-10	\$ 78,582	\$ 82,512	\$ 86,441	\$ 90,370	\$ 94,299	\$ 98,227
	\$ 43.177	\$ 45.336	\$ 47.495	\$ 49.654	\$ 51.813	\$ 53.971

January 1, 2015 Non Union Regular SALARIED Wage Scale						
GRADE	LEVEL 1	LEVEL 2	LEVEL 3	LEVEL 4	LEVEL 5	LEVEL 6
S-15	\$ 147,679	\$ 155,063	\$ 162,447	\$ 169,830	\$ 177,214	\$ 184,597
	\$ 81.142	\$ 85.199	\$ 89.256	\$ 93.313	\$ 97.370	\$ 101.427
S-14	\$ 130,689	\$ 137,224	\$ 143,758	\$ 150,292	\$ 156,827	\$ 163,360
	\$ 71.807	\$ 75.398	\$ 78.988	\$ 82.578	\$ 86.169	\$ 89.758
S-13	\$ 115,654	\$ 121,437	\$ 127,220	\$ 133,002	\$ 138,785	\$ 144,566
	\$ 63.546	\$ 66.724	\$ 69.901	\$ 73.078	\$ 76.255	\$ 79.432
S-12	\$ 102,349	\$ 107,466	\$ 112,584	\$ 117,701	\$ 122,818	\$ 127,935
	\$ 56.236	\$ 59.047	\$ 61.859	\$ 64.671	\$ 67.483	\$ 70.294
S-11	\$ 90,574	\$ 95,103	\$ 99,632	\$ 104,160	\$ 108,689	\$ 113,217
	\$ 49.766	\$ 52.254	\$ 54.743	\$ 57.231	\$ 59.719	\$ 62.207
S-10	\$ 80,154	\$ 84,162	\$ 88,170	\$ 92,177	\$ 96,185	\$ 100,192
	\$ 44.041	\$ 46.243	\$ 48.445	\$ 50.647	\$ 52.849	\$ 55.050

January 1, 2016 Non Union Regular SALARIED Wage Scale						
GRADE	LEVEL 1	LEVEL 2	LEVEL 3	LEVEL 4	LEVEL 5	LEVEL 6
<b>S-15</b>	\$ 149,599	\$ 157,079	\$ 164,559	\$ 172,038	\$ 179,518	\$ 186,997
	\$ 82.197	\$ 86.307	\$ 90.417	\$ 94.526	\$ 98.636	\$ 102.745
<b>S-14</b>	\$ 132,388	\$ 139,008	\$ 145,627	\$ 152,246	\$ 158,865	\$ 165,484
	\$ 72.741	\$ 76.378	\$ 80.015	\$ 83.652	\$ 87.289	\$ 90.925
<b>S-13</b>	\$ 117,158	\$ 123,016	\$ 128,874	\$ 134,731	\$ 140,589	\$ 146,446
	\$ 64.372	\$ 67.591	\$ 70.810	\$ 74.028	\$ 77.247	\$ 80.465
<b>S-12</b>	\$ 103,679	\$ 108,863	\$ 114,047	\$ 119,231	\$ 124,415	\$ 129,598
	\$ 56.967	\$ 59.815	\$ 62.663	\$ 65.511	\$ 68.360	\$ 71.208
<b>S-11</b>	\$ 91,752	\$ 96,339	\$ 100,927	\$ 105,514	\$ 110,102	\$ 114,689
	\$ 50.413	\$ 52.934	\$ 55.454	\$ 57.975	\$ 60.495	\$ 63.016
<b>S-10</b>	\$ 81,196	\$ 85,256	\$ 89,316	\$ 93,375	\$ 97,435	\$ 101,494
	\$ 44.613	\$ 46.844	\$ 49.075	\$ 51.305	\$ 53.536	\$ 55.766

January 1, 2017 Non Union Regular SALARIED Wage Scale						
GRADE	LEVEL 1	LEVEL 2	LEVEL 3	LEVEL 4	LEVEL 5	LEVEL 6
<b>S-15</b>	\$ 151,843	\$ 159,435	\$ 167,027	\$ 174,618	\$ 182,211	\$ 189,802
	\$ 83.430	\$ 87.601	\$ 91.773	\$ 95.944	\$ 100.116	\$ 104.287
<b>S-14</b>	\$ 134,374	\$ 141,093	\$ 147,811	\$ 154,530	\$ 161,248	\$ 167,966
	\$ 73.832	\$ 77.523	\$ 81.215	\$ 84.906	\$ 88.598	\$ 92.289
<b>S-13</b>	\$ 118,915	\$ 124,861	\$ 130,807	\$ 136,752	\$ 142,698	\$ 148,643
	\$ 65.338	\$ 68.605	\$ 71.872	\$ 75.138	\$ 78.405	\$ 81.672
<b>S-12</b>	\$ 105,235	\$ 110,496	\$ 115,758	\$ 121,019	\$ 126,281	\$ 131,542
	\$ 57.821	\$ 60.712	\$ 63.603	\$ 66.494	\$ 69.385	\$ 72.276
<b>S-11</b>	\$ 93,128	\$ 97,784	\$ 102,441	\$ 107,097	\$ 111,753	\$ 116,409
	\$ 51.169	\$ 53.728	\$ 56.286	\$ 58.844	\$ 61.403	\$ 63.961
<b>S-10</b>	\$ 82,414	\$ 86,535	\$ 90,656	\$ 94,776	\$ 98,897	\$ 103,017
	\$ 45.282	\$ 47.547	\$ 49.811	\$ 52.075	\$ 54.339	\$ 56.603

January 1, 2018 Non Union Regular SALARIED Wage Scale						
GRADE	LEVEL 1	LEVEL 2	LEVEL 3	LEVEL 4	LEVEL 5	LEVEL 6
<b>S-15</b>	\$ 160,655	\$ 168,688	\$ 176,721	\$ 184,753	\$ 192,786	\$ 200,818
	\$ 88.272	\$ 92.686	\$ 97.100	\$ 101.513	\$ 105.926	\$ 110.339
<b>S-14</b>	\$ 135,516	\$ 142,292	\$ 149,068	\$ 155,843	\$ 162,619	\$ 169,394
	\$ 74.459	\$ 78.182	\$ 81.905	\$ 85.628	\$ 89.351	\$ 93.074
<b>S-13</b>	\$ 130,104	\$ 136,609	\$ 143,114	\$ 149,619	\$ 156,124	\$ 162,628
	\$ 71.486	\$ 75.060	\$ 78.634	\$ 82.208	\$ 85.783	\$ 89.356
<b>S-12</b>	\$ 121,827	\$ 127,918	\$ 134,009	\$ 140,100	\$ 146,192	\$ 152,282
	\$ 66.938	\$ 70.285	\$ 73.632	\$ 76.978	\$ 80.325	\$ 83.671
<b>S-11</b>	\$ 97,022	\$ 101,873	\$ 106,724	\$ 111,574	\$ 116,426	\$ 121,276
	\$ 53.309	\$ 55.974	\$ 58.639	\$ 61.305	\$ 63.970	\$ 66.635
<b>S-10</b>	\$ 83,815	\$ 88,006	\$ 92,197	\$ 96,387	\$ 100,578	\$ 104,768
	\$ 46.052	\$ 48.355	\$ 50.658	\$ 52.960	\$ 55.263	\$ 57.565

<b>January 1, 2014 Market Review Non-Union Regular HOURLY Wage Scale</b>						
<b>GRADE</b>	<b>LEVEL 1</b>	<b>LEVEL 2</b>	<b>LEVEL 3</b>	<b>LEVEL 4</b>	<b>LEVEL 5</b>	<b>LEVEL 6</b>
<b>H-10</b>	\$79,799	\$83,789	\$87,779	\$91,768	\$95,758	\$99,747
	\$38.365	\$40.283	\$42.201	\$44.119	\$46.038	\$47.956

<b>January 1, 2015 Non-Union Regular HOURLY Wage Scale</b>						
<b>GRADE</b>	<b>LEVEL 1</b>	<b>LEVEL 2</b>	<b>LEVEL 3</b>	<b>LEVEL 4</b>	<b>LEVEL 5</b>	<b>LEVEL 6</b>
<b>H-10</b>	\$81,395	\$85,464	\$89,534	\$93,603	\$97,673	\$101,742
	\$39.132	\$41.089	\$43.045	\$45.002	\$46.958	\$48.915

<b>January 1, 2016 Non-Union Regular HOURLY Wage Scale</b>						
<b>GRADE</b>	<b>LEVEL 1</b>	<b>LEVEL 2</b>	<b>LEVEL 3</b>	<b>LEVEL 4</b>	<b>LEVEL 5</b>	<b>LEVEL 6</b>
<b>H-10</b>	\$82,453	\$86,575	\$90,698	\$94,820	\$98,943	\$103,065
	\$39.641	\$41.623	\$43.605	\$45.587	\$47.569	\$49.551

<b>January 1, 2017 Non-Union Regular HOURLY Wage Scale</b>						
<b>GRADE</b>	<b>LEVEL 1</b>	<b>LEVEL 2</b>	<b>LEVEL 3</b>	<b>LEVEL 4</b>	<b>LEVEL 5</b>	<b>LEVEL 6</b>
<b>H-10</b>	\$83,690	\$87,874	\$92,059	\$96,243	\$100,427	\$104,611
	\$40.235	\$42.247	\$44.259	\$46.270	\$48.282	\$50.294

<b>January 1, 2018 Non-Union Regular HOURLY Wage Scale</b>						
<b>GRADE</b>	<b>LEVEL 1</b>	<b>LEVEL 2</b>	<b>LEVEL 3</b>	<b>LEVEL 4</b>	<b>LEVEL 5</b>	<b>LEVEL 6</b>
<b>H-10</b>	\$ 84,401	\$ 88,621	\$ 92,841	\$ 97,061	\$ 101,281	\$ 105,500
	\$ 40.577	\$ 42.606	\$ 44.635	\$ 46.664	\$ 48.693	\$ 50.721